

This document represents the policies and procedures to ensure all involved through the Brentwood Ball Club participate in a safe manner for baseball and softball. Through our safety program, the following applies:

Participant Behavior / Code of Conduct

- Our code of conduct agreement must be agreed to by parents and volunteers when they register for a program with our club.
- This document includes the action taken to remove the person not following the requirements.
- The code of conduct (required behavior) can be found in the Links section of our website.
- Batters must wear a helmet for any batting in practice, in a game, in a batting cage, etc.
- Players in a cast may not participate in any activity.
- Players may not bat any balls into a fence nor throw balls into a fence.

Ejections / Removal of Participants

- Ejections as a result of not following the code of conduct agreement are for the purpose of removing anyone whose behavior creates a safety risk.
- A participant is any person on site, involved in the event, etc.

Background Checks

- All volunteers must complete a background check every 3 years. Our club reviews any incidents in the background report to determine if volunteer can safely be a volunteer in our program.
- No volunteer may participate in the league, whose background check reveals a conviction or guilty plea for any crime involving or against a minor.
- Our club currently uses American Checked to provide background reviews. We have used this company for background checks since 2014.
- The typical fee charged to the club is \$11 per volunteer.

Concussion Checklist & Awareness

- A concussion checklist and awareness program are in place and required to be agreed to when volunteers register each season with our program.

First Aid Kits and EADs

- Our club has first aid kits at all concession stands for baseball/softball.

- The city of Brentwood Park & Rec Department provides and maintains the EAD at each city park (Crockett Park, Granny White Park).
- Williamson County Park & Rec Department (WCPR) provides and maintains the EAD at each county park (Civitan Park).

Batting Cage Policy

- A batting cage policy is in effect to ensure safe actions and to identify how teams work together for the sharing of our cages.

Weather Policy

- Our weather policy identifies how we will notify of field closures due to weather.
- Our weather policy includes actions due to excessive heat, cold (temperature) levels and delays due to lightning.
- Coaches and parents are responsible for ensuring all participants and fans follow the weather policy.

Volunteer (Coach) Requirements

- During games, all team equipment must be placed within the team dugout, or behind screens, and not within areas defined by the umpires or teams as "in play".
- Coaches cannot have players bat balls against the fence.
- Coaches are to ensure players stay in the dugout when not in a fielding position, batting or on deck to bat.
- We expect our coaches to teach players the fundamentals of the game while advocating safety, including but not limited to:
 - Fielding ground balls and fly balls
 - Throwing correctly and only to players expecting a throw
 - Warming up to avoid injury
 - Safely handling a baseball bat
 - Turning away properly from a pitch thrown at the player
 - Sliding correctly
 - On deck batting position

Reporting / Return to play after injury

Any incident during a practice or game that causes any player, coach, umpire, or volunteer to receive medical treatment and/or first aid must be reported to the club at brentwoodballclub@gmail.com. The terms "medical treatment and/or first aid" include any injury that (a) causes a player to miss any practice or game time; or (b) any event that has the potential to require the medical assistance of a physician for evaluation and diagnosis.

All such incidents described above must be reported to our club within 48 hours of the incident.

When a player misses more than seven (7) continuous days of participation for an illness or injury, the club and team head coach must receive written permission given by a physician or other medical provider for a return to full baseball/softball/basketball activity.”

Physician or other medical provider permission must also be received following a concussion or head injury.